# STATE OF MARYLAND STANDARD SALARY STRUCTURE
## FISCAL YEAR 2005
## For Graded State Employees, effective July 1, 2004

**Upper figure is ANNUAL salary – Lower figure is BIWEEKLY salary**

| GRADE | BASE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | MID POINT 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | THIRD QUARTILE 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 15,135<br>580.53 | 15,656<br>600.51 | 16,196<br>621.22 | 16,759<br>642.82 | 17,345<br>665.29 | 17,953<br>688.61 | 18,269<br>700.73 | 18,592<br>713.12 | 18,920<br>725.70 | 19,257<br>738.63 | 19,598<br>751.71 | 19,948<br>765.13 | 20,306<br>778.87 | 20,668<br>792.75 | 21,040<br>807.02 | 21,417<br>821.48 | 21,803<br>836.28 | 22,196<br>851.36 | 22,597<br>866.74 |
| 2 | 16,045<br>615.43 | 16,602<br>636.79 | 17,180<br>658.96 | 17,782<br>682.05 | 18,408<br>706.07 | 19,059<br>731.04 | 19,398<br>744.04 | 19,744<br>757.31 | 20,095<br>770.77 | 20,454<br>784.54 | 20,821<br>798.62 | 21,195<br>812.96 | 21,576<br>827.58 | 21,965<br>842.50 | 22,362<br>857.73 | 22,767<br>873.26 | 23,179<br>889.06 | 23,598<br>905.13 | 24,026<br>921.55 |
| 3 | 17,019<br>652.79 | 17,615<br>675.65 | 18,235<br>699.43 | 18,879<br>724.13 | 19,548<br>749.79 | 20,245<br>776.53 | 20,607<br>790.41 | 20,976<br>804.56 | 21,354<br>819.06 | 21,739<br>833.83 | 22,130<br>848.83 | 22,530<br>864.17 | 22,938<br>879.82 | 23,354<br>895.77 | 23,779<br>912.08 | 24,212<br>928.68 | 24,653<br>945.60 | 25,102<br>962.82 | 25,560<br>980.39 |
| 4 | 18,061<br>692.76 | 18,699<br>717.23 | 19,361<br>742.62 | 20,050<br>769.05 | 20,767<br>796.55 | 21,512<br>825.12 | 21,901<br>840.04 | 22,295<br>855.16 | 22,699<br>870.65 | 23,109<br>886.38 | 23,530<br>902.53 | 23,958<br>918.94 | 24,394<br>935.67 | 24,839<br>952.73 | 25,293<br>970.15 | 25,756<br>987.91 | 26,229<br>1,006.05 | 26,712<br>1,024.57 | 27,203<br>1,043.41 |
| 5 | 19,176<br>735.52 | 19,858<br>761.68 | 20,567<br>788.88 | 21,305<br>817.18 | 22,071<br>846.56 | 22,869<br>877.17 | 23,284<br>893.09 | 23,706<br>909.28 | 24,138<br>925.85 | 24,579<br>942.76 | 25,027<br>959.94 | 25,485<br>977.51 | 25,952<br>995.42 | 26,429<br>1,013.72 | 26,915<br>1,032.36 | 27,410<br>1,051.35 | 27,915<br>1,070.72 | 28,430<br>1,090.47 | 28,955<br>1,110.61 |
| 6 | 20,369<br>781.28 | 21,099<br>809.28 | 21,857<br>838.36 | 22,647<br>868.66 | 23,466<br>900.07 | 24,320<br>932.83 | 24,764<br>949.86 | 25,216<br>967.19 | 25,678<br>984.91 | 26,149<br>1,002.98 | 26,630<br>1,021.43 | 27,121<br>1,040.26 | 27,620<br>1,059.40 | 28,129<br>1,078.93 | 28,649<br>1,098.87 | 29,180<br>1,119.24 | 29,721<br>1,139.99 | 30,272<br>1,161.12 | 30,833<br>1,182.64 |
| 7 | 21,646<br>830.26 | 22,427<br>860.22 | 23,239<br>891.36 | 24,083<br>923.74 | 24,962<br>957.45 | 25,875<br>992.47 | 26,349<br>1,010.65 | 26,834<br>1,029.25 | 27,328<br>1,048.20 | 27,832<br>1,067.53 | 28,346<br>1,087.25 | 28,870<br>1,107.35 | 29,404<br>1,127.83 | 29,949<br>1,148.73 | 30,507<br>1,170.14 | 31,074<br>1,191.88 | 31,653<br>1,214.09 | 32,244<br>1,236.76 | 32,845<br>1,259.81 |
| 8 | 23,012<br>882.66 | 23,848<br>914.72 | 24,716<br>948.02 | 25,619<br>982.65 | 26,558<br>1,018.67 | 27,536<br>1,056.18 | 28,043<br>1,075.63 | 28,562<br>1,095.53 | 29,089<br>1,115.75 | 29,629<br>1,136.46 | 30,179<br>1,157.56 | 30,740<br>1,179.07 | 31,313<br>1,201.05 | 31,895<br>1,223.37 | 32,491<br>1,246.24 | 33,099<br>1,269.56 | 33,718<br>1,293.30 | 34,350<br>1,317.54 | 34,993<br>1,342.20 |
| 9 | 24,474<br>938.73 | 25,368<br>973.02 | 26,297<br>1,008.66 | 27,264<br>1,045.75 | 28,269<br>1,084.30 | 29,315<br>1,124.42 | 29,858<br>1,145.24 | 30,412<br>1,166.49 | 30,978<br>1,188.20 | 31,555<br>1,210.33 | 32,143<br>1,232.89 | 32,744<br>1,255.94 | 33,355<br>1,279.37 | 33,980<br>1,303.35 | 34,618<br>1,327.82 | 35,267<br>1,352.71 | 35,929<br>1,378.10 | 36,604<br>1,403.99 | 37,293<br>1,430.42 |
| 10 | 26,038<br>998.72 | 26,995<br>1,035.43 | 27,989<br>1,073.56 | 29,023<br>1,113.22 | 30,099<br>1,154.49 | 31,217<br>1,197.37 | 31,800<br>1,219.73 | 32,392<br>1,242.44 | 32,998<br>1,265.68 | 33,615<br>1,289.35 | 34,245<br>1,313.51 | 34,887<br>1,338.14 | 35,542<br>1,363.26 | 36,210<br>1,388.88 | 36,891<br>1,415.00 | 37,587<br>1,441.70 | 38,295<br>1,468.85 | 39,017<br>1,496.55 | 39,754<br>1,524.82 |
| 11 | 27,710<br>1,062.85 | 28,734<br>1,102.13 | 29,799<br>1,142.98 | 30,905<br>1,185.40 | 32,055<br>1,229.51 | 33,252<br>1,275.42 | 33,875<br>1,299.32 | 34,511<br>1,323.71 | 35,158<br>1,348.53 | 35,818<br>1,373.85 | 36,492<br>1,399.70 | 37,180<br>1,426.09 | 37,880<br>1,452.94 | 38,595<br>1,480.36 | 39,324<br>1,508.32 | 40,068<br>1,536.86 | 40,828<br>1,566.01 | 41,603<br>1,595.74 | 42,393<br>1,626.04 |
| 12 | 29,501<br>1,131.55 | 30,596<br>1,173.55 | 31,734<br>1,217.20 | 32,919<br>1,262.65 | 34,151<br>1,309.91 | 35,431<br>1,359.00 | 36,097<br>1,384.55 | 36,776<br>1,410.59 | 37,469<br>1,437.17 | 38,175<br>1,464.25 | 38,897<br>1,491.94 | 39,632<br>1,520.14 | 40,382<br>1,548.90 | 41,146<br>1,578.21 | 41,927<br>1,608.16 | 42,724<br>1,638.73 | 43,535<br>1,669.84 | 44,362<br>1,701.56 | 45,205<br>1,733.90 |
| 13 | 31,416<br>1,205.00 | 32,588<br>1,249.96 | 33,807<br>1,296.71 | 35,074<br>1,345.31 | 36,390<br>1,395.79 | 37,761<br>1,448.37 | 38,473<br>1,475.68 | 39,200<br>1,503.57 | 39,943<br>1,532.07 | 40,699<br>1,561.06 | 41,470<br>1,590.64 | 42,256<br>1,620.78 | 43,059<br>1,651.58 | 43,877<br>1,682.96 | 44,712<br>1,714.99 | 45,564<br>1,747.67 | 46,432<br>1,780.96 | 47,317<br>1,814.90 | 48,220<br>1,849.54 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 14 | 33,467<br>1,283.67 | 34,721<br>1,331.77 | 36,025<br>1,381.79 | 37,380<br>1,433.76 | 38,789<br>1,487.80 | 40,256<br>1,544.07 | 41,019<br>1,573.34 | 41,796<br>1,603.14 | 42,591<br>1,633.63 | 43,400<br>1,664.66 | 44,224<br>1,696.27 | 45,066<br>1,728.56 | 45,925<br>1,761.51 | 46,801<br>1,795.11 | 47,694<br>1,829.36 | 48,605<br>1,864.31 | 49,536<br>1,900.02 | 50,484<br>1,936.38 | 51,452<br>1,973.51 |
| 15 | 35,660<br>1,367.79 | 37,002<br>1,419.26 | 38,397<br>1,472.77 | 39,847<br>1,528.38 | 41,356<br>1,586.26 | 42,926<br>1,646.48 | 43,741<br>1,677.74 | 44,573<br>1,709.65 | 45,422<br>1,742.22 | 46,287<br>1,775.40 | 47,171<br>1,809.30 | 48,071<br>1,843.82 | 48,990<br>1,879.07 | 49,928<br>1,915.05 | 50,883<br>1,951.68 | 51,858<br>1,989.08 | 52,852<br>2,027.21 | 53,866<br>2,066.10 | 54,899<br>2,105.72 |
| 16 | 38,007<br>1,457.81 | 39,443<br>1,512.89 | 40,936<br>1,570.15 | 42,488<br>1,629.68 | 44,103<br>1,691.63 | 45,781<br>1,755.99 | 46,654<br>1,789.47 | 47,544<br>1,823.61 | 48,453<br>1,858.48 | 49,379<br>1,893.99 | 50,324<br>1,930.24 | 51,287<br>1,967.18 | 52,271<br>2,004.92 | 53,274<br>2,043.39 | 54,297<br>2,082.63 | 55,339<br>2,122.60 | 56,404<br>2,163.45 | 57,490<br>2,205.10 | 58,596<br>2,247.52 |
| 17 | 40,518<br>1,554.12 | 42,054<br>1,613.04 | 43,650<br>1,674.25 | 45,311<br>1,737.96 | 47,039<br>1,804.24 | 48,836<br>1,873.17 | 49,769<br>1,908.95 | 50,721<br>1,945.47 | 51,693<br>1,982.75 | 52,685<br>2,020.80 | 53,696<br>2,059.58 | 54,727<br>2,099.12 | 55,779<br>2,139.47 | 56,852<br>2,180.63 | 57,946<br>2,222.59 | 59,062<br>2,265.40 | 60,201<br>2,309.08 | 61,362<br>2,353.62 | 62,546<br>2,399.03 |
| 18 | 43,205<br>1,657.18 | 44,848<br>1,720.20 | 46,557<br>1,785.75 | 48,335<br>1,853.95 | 50,184<br>1,924.87 | 52,106<br>1,998.59 | 53,105<br>2,036.91 | 54,123<br>2,075.96 | 55,164<br>2,115.88 | 56,224<br>2,156.54 | 57,307<br>2,198.08 | 58,410<br>2,240.39 | 59,535<br>2,283.54 | 60,684<br>2,327.61 | 61,855<br>2,372.53 | 63,048<br>2,418.28 | 64,266<br>2,465.00 | 65,508<br>2,512.64 | 66,774<br>2,561.20 |
| 19 | 46,081<br>1,767.50 | 47,840<br>1,834.96 | 49,667<br>1,905.04 | 51,569<br>1,977.99 | 53,546<br>2,053.82 | 55,603<br>2,132.72 | 56,671<br>2,173.69 | 57,763<br>2,215.57 | 58,876<br>2,258.26 | 60,011<br>2,301.80 | 61,168<br>2,346.17 | 62,349<br>2,391.47 | 63,553<br>2,437.65 | 64,781<br>2,484.76 | 66,034<br>2,532.82 | 67,312<br>2,581.84 | 68,616<br>2,631.85 | 69,945<br>2,682.83 | 71,299<br>2,734.76 |
| 20 | 49,157<br>1,885.48 | 51,039<br>1,957.67 | 52,994<br>2,032.65 | 55,029<br>2,110.71 | 57,144<br>2,191.83 | 59,345<br>2,276.25 | 60,490<br>2,320.17 | 61,657<br>2,364.93 | 62,848<br>2,410.61 | 64,061<br>2,457.14 | 65,300<br>2,504.66 | 66,563<br>2,553.11 | 67,852<br>2,602.55 | 69,167<br>2,652.99 | 70,507<br>2,704.38 | 71,875<br>2,756.85 | 73,270<br>2,810.36 | 74,691<br>2,864.87 | 76,141<br>2,920.48 |
| 21 | 52,449<br>2,011.75 | 54,462<br>2,088.96 | 56,556<br>2,169.28 | 58,732<br>2,252.74 | 60,996<br>2,339.58 | 63,350<br>2,429.87 | 64,575<br>2,476.85 | 65,824<br>2,524.76 | 67,098<br>2,573.63 | 68,397<br>2,623.45 | 69,722<br>2,674.27 | 71,074<br>2,726.13 | 72,453<br>2,779.02 | 73,859<br>2,832.95 | 75,294<br>2,887.99 | 76,757<br>2,944.11 | 78,249<br>3,001.34 | 79,771<br>3,059.71 | 81,322<br>3,119.21 |
| 22 | 55,971<br>2,146.84 | 58,125<br>2,229.46 | 60,364<br>2,315.34 | 62,694<br>2,404.71 | 65,117<br>2,497.64 | 67,636<br>2,594.26 | 68,945<br>2,644.47 | 70,283<br>2,695.79 | 71,645<br>2,748.03 | 73,036<br>2,801.39 | 74,453<br>2,855.74 | 75,900<br>2,911.24 | 77,374<br>2,967.77 | 78,880<br>3,025.54 | 80,415<br>3,084.42 | 81,980<br>3,144.44 | 83,578<br>3,205.74 | 85.208<br>3,268.26 | 86,870<br>3,332.01 |
| 23 | 59,740<br>2,291.40 | 62,045<br>2,379.81 | 64,441<br>2,471.71 | 66,934<br>2,567.34 | 69,527<br>2,666.79 | 72,222<br>2,770.16 | 73,623<br>2,823.90 | 75,053<br>2,878.75 | 76,511<br>2,934.67 | 77,998<br>2,991.71 | 79,516<br>3,049.93 | 81,064<br>3,109.31 | 82,642<br>3,169.84 | 84,254<br>3,231.67 | 85,895<br>3,294.61 | 87,570<br>3,358.85 | 89,279<br>3,424.41 | 91,022<br>3,491.26 | 92,801<br>3,559.50 |
| 24 | 63,772<br>2,446.05 | 66,239<br>2,540.68 | 68,803<br>2,639.02 | 71,470<br>2,741.32 | 74,243<br>2,847.68 | 77,128<br>2,958.34 | 78,627<br>3,015.84 | 80,159<br>3,074.60 | 81,719<br>3,134.43 | 83,310<br>3,195.46 | 84,933<br>3,257.71 | 86,589<br>3,321.23 | 88,278<br>3,386.01 | 90,001<br>3,452.10 | 91,759<br>3,519.53 | 93,551<br>3,588.26 | 95,380<br>3,658.42 | 97,246<br>3,729.99 | 99,148<br>3,802.94 |
| 25 | 68,087<br>2,611.56 | 70,727<br>2,712.82 | 73,470<br>2,818.03 | 76,323<br>2,927.46 | 79,291<br>3,041.30 | 82,378<br>3,159.71 | 83,982<br>3,221.23 | 85,620<br>3,284.06 | 87,290<br>3,348.11 | 88,992<br>3,413.40 | 90,729<br>3,480.02 | 92,501<br>3,547.99 | 94,308<br>3,617.30 | 96,153<br>3,688.07 | 98,032<br>3,760.14 | 99,950<br>3,833.70 | 101,906<br>3,908.73 | 103,901<br>3,985.25 | 105,935<br>4,063.27 |
| 26 | 72,704<br>2,788.65 | 75,528<br>2,896.97 | 78,462<br>3,009.51 | 81,517<br>3,126.68 | 84,693<br>3,248.50 | 87,995<br>3,375.16 | 89,711<br>3,440.97 | 91,463<br>3,508.17 | 93,250<br>3,576.72 | 95,072<br>3,646.60 | 96,931<br>3,717.91 | 98,826<br>3,790.59 | 100,760<br>3,864.77 | 102,734<br>3,940.49 | 104,745<br>4,017.62 | 106,797<br>4,096.33 | 108,892<br>4,176.68 | 111,028<br>4,258.61 | 113,206<br>4,342.15 |